

VISION

Cultivating lives of purpose and possibility.

MISSION

Weaving together a tapestry of lives.

PILLARS		
COMMUNITY	WORKFORCE	OPERATIONS
GOAL 1	GOAL 2	GOAL 3
Cultivate resident engagement and enrichment	Be a best place to work	Achieve organizational excellence
INITIATIVES A. Expand connections, knowledge and creativity B. Promote health and well-being C. Be a more diverse residential community D. Enhance greenspace and inspire sustainability	INITIATIVES A. Foster a collaborative, rewarding, and flexible culture B. Formalize professional development C. Develop succession plans	INITIATIVES A. Diversify our business model B. Elevate our brand with target audiences C. Strengthen operational efficiency and effectiveness D. Foster an engaged, diverse Board of Trustees